

Yearly Status Report - 2018-2019

Р	art A
Data of the Institution	
1. Name of the Institution	DR. BABASAHEB AMBEDKAR COLLEGE OF ARTS, COMMERCE AND SCIENCE
Name of the head of the Institution	Azizul Haque
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	07177-272066
Mobile no.	9422909460
Registered Email	dba.college@gmail.com
Alternate Email	prin.azizulhaque@gmail.com
Address	Khed Road, Bramhapuri, Ta- Bramhapuri, Dist- Chandrapur
City/Town	BRAMHAPURI
State/UT	Maharashtra
Pincode	441206

2. Institutional Sta	tus					
Affiliated / Constitue	ent		Affiliated			
Type of Institution			Co-education			
Location			Rural			
Financial Status			Self financed and grant-in-aid			
Name of the IQAC co-ordinator/Director			Dr. Dharmapa	l B. Fulzele		
Phone no/Alternate Phone no.			07177272066			
Mobile no.			8668483015			
Registered Email	Registered Email			dba.college@gmail.com		
Alternate Email			dharmapalfulzele123@gmail.com			
3. Website Addres	S					
Web-link of the AQA	AR: (Previous Acad	emic Year)	http://dbacbpuri.in/wp- content/uploads/2018/09/AQAR201718.pdf			
4. Whether Acader the year	mic Calendar pre	pared during	Yes			
if yes,whether it is u Weblink :	ploaded in the insti	tutional website:	http://dbacbpuri.in/?page_id=33			
5. Accrediation De	tails					
Cycle	Grade	CGPA	Year of Accrediation	Validity		

Cycle	Grade	CGPA		Vali	dity
			Accrediation	Period From	Period To
2	В	2.65	2013	25-Oct-2013	24-Oct-2018
3	В	2.36	2019	01-May-2019	30-Apr-2024
	Cycle 2 3	Cycle Grade 2 B 3 B	2 В 2.65	2 B 2.65 2013	AccrediationPeriod From2B2.65201325-Oct-2013

6. Date of Establishment of IQAC

24-Apr-2004

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries			

Organised one day training for staf faculty		16-Se	p-2018 1		25	
Organised one day workshop on varic schemes of schola	ous	15-De	c-2018 1		50	
		Vie	w File	•		
8. Provide the list of fu Bank/CPE of UGC etc.	nds by Central/	State Govern	nment- UGC	C/CSIR/DST/DBT/ICM	R/TEQIP/World	
Institution/Departmen t/Faculty	Scheme	Fundin	g Agency	Year of award with duration	Amount	
Dr. Babasaheb Ambedkar College of Arts, Commerce and Science, Bramhapuri	Nil	N	ril	2019 00	0	
		No Files	Uploaded	!!!		
. Whether composition IAAC guidelines:	n of IQAC as pe	er latest	Yes			
Upload latest notification	of formation of IC	QAC	<u>View File</u>			
10. Number of IQAC m /ear :	eetings held du	iring the	4			
	v ,		Yes			
lecisions have been uplo						
lecisions have been uplo vebsite	eeting and action	taken report	View	File		
The minutes of IQAC me decisions have been uplo vebsite Upload the minutes of me I1. Whether IQAC rece he funding agency to s during the year?	ived funding fr	om any of	View No	File		
decisions have been uploavebsite Upload the minutes of me I1. Whether IQAC rece he funding agency to s	ived funding from support its action	om any of vities	No		bullets)	

• Conducted ICT training for Staff and Faculty on 16/09/2018. • Conducted one day workshop on various schemes of scholarship on 15/12/2018. • IQAC initiated the quality step for developing sports culture and facilities in the college. • IQAC initiated the best practice entitled " LathiKathi Prashikshan" • IQAC played important role for strengthening the activities under collaborations and MOU's established with the other higher education institutions and industries.

<u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
The plan of action of IQAC (201819) Formation of various committees in the college Organizing fresher's meet Conducting bridge courses Preparing Teaching plans according to syllabus and maintain Daily diary by all teachers Strengthening feedback system Organizing program on financial Literary Creating linkages and collaboration with GOS and NGOS Organizing inter collegiate cultural events Organizing inter collegiate	Achievements / Outcomes Formed various committees in the college Organized fresher's meet at the beginning of the session Conducted bridge courses Prepared Teaching plans according to syllabus and maintain Daily diary by all teachers Strengthened feedback system Strengthened Mentor Mentee program Organized one day ICT Training for Staff and Faculty by IQAC on 16/09/2018 Organized One day Workshop on Various Schemes of Scholarship by
games and sport events Conducting Green Audit Organizing medical camp Motivating faculty for publications Organizing placement camp Organizing user orientation program Organizing visit to the Rashtrakul Sansad and Vidhimandal Organizing seminar on soft skills and career guidance Organizing NSS camp in adopted village Strengthening ICT enabled teaching and peer teachinglearning Organizing guest lecture by respective department	IQAC on 15/12/2018 Organized Two days National Seminar on "Jansawad ani Samajik Madhyamacha Bhartiya Samajawar Prabhav " By Department of Sociology from18th to 19th Jan.2019. Organized program on financial Literary Strengthened the activities of linkages and collaboration established with GOS and NGOS Organized inter collegiate cultural events Organized inter collegiate games and sport events Conducted Green Audit Organized medical
Conducting coaching for Entry in Services Conducting Remedial Coaching Classes Upgradation of internet services Organizing community oriented programme Encouraging teachers for participating in Conferences, seminar, symposia and Faculty/Staff Development programs Increasing library resources Updating college website. Encouraging students to write articles in the college magazines. Assessment of teachers through self appraisals forms. Motivating teachers for research.	camp Motivated faculty for publications Not Done Organized study tour and industry visit Organized user orientation program Organized visit to the Rashtrakul Sansad and Vidhimandal Organized seminar on soft skills and career guidance Organized NSS camp in adopted village Lakhapur (Saigata) from 28/01/2019 to 03/02/2019. Strengthened ICT enabled teaching and peer teachinglearning Organized guest lecture by various departments of the college Conducted coaching for Entry in Services Conducted Remedial Coaching
	Classes Upgradation of internet services has been done Organized community oriented programme Good number of teachers of the college Participated in Conferences, seminar, symposia and Faculty/Staff Development programs Increased library resources Updated college website Good number of students contributed the college magazine " ASMITA". Assessment of teachers through self appraisals forms

has been done Motivated teachers for

	research.
Vie	ew File
14. Whether AQAR was placed before statutory body ?	Yes
Name of Statutory Body	Meeting Date
College Development Committee	05-Jul-2019
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	01-Apr-2019
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2019
Date of Submission	24-Jan-2019
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The following are some of the justifications for having an MIS system including staffing information and academic information • General details of the office/institute • Details of courses conducted in the institution. • Total approved seats • Details of approved seats subject wise • Details of research activities in the institution, PhD and M. Phil students • Details of students enrolments in different courses • Details of minority students enrolment • Details of the physically handicapped student enrolment • Details of hostel facility • Details of scholarship availing students • Details of availability of physical education facilities • Details of library • Details of expenditure • Details of examination results •

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The mechanisms for well planned curriculum delivery and documentation are as follows 1. Academic Calendar : The College constitutes Academic Calendar Committee comprising the senior faculty members which prepares the Academic Calendar of the college before the beginning of the session in accordance with the Academic Calendar of the affiliating University every year. The Academic Calendar includes the tentative schedule of the curricular, co-curricular extracurricular activities, and the continuous internal evaluation process. 2. Teaching Plan : At the beginning of the academic session, all the teachers prepare teaching plans of their respective subjects on the basis of the curriculum prescribed by the University and teach their subjects accordingly. Tentative dates of unit-wise teaching, class seminars, study tour, Industrial visit, group discussion, Power point presentation, unit test and test examination are also given in the teaching plan. All the teachers submit their teaching Plan to their respective Head of the department and IQAC duly signed by the principal. 3. Daily Diary and Attendance : The topic taught in the class by the teachers is mentioned in daily Dairy regularly and the attendance record is maintained by the teacher. 4. Departmental Meetings : The HOD of the Departments conduct departmental meeting for effective planning, implementation of curriculum and its delivery. 5. Meeting with the Principal : HOD discusses the action plans with the principal for effective implementation of curriculumTeaching-Learning Methods : The college uses Student-Centric Methods such as Question-Answer Method, Peer teaching-learning, Interactive method, project method, ICT-enabled teaching, participative learning, problem solving method, student seminar, Group discussion, Assignment method, debate, elocution, Interviews, quiz and brainstorming sessions. 6. Continuous Internal Evaluation : The college has Home Examination Committee which conducts unit tests and test examinations. In addition to unit test and test examination, class tests, surprise test, monthly test, quiz, essay writing are conducted by the teachers. 7. Time-Table Committee : The college has Time-Table Committee which prepares time table every year at institutional level and the Head of the respective departments finalize departmental time table in consultation with other colleagues. 8. Feedback System: There is a formal feedback mechanism on curriculum. The feedback on curriculum is collected from various stakeholders such as students, teacher, parents, alumni and employers along with academic peers during their visit to the college. The feedback is analysed and action is taken. 9. Extra-classes, Tutorials, Bridge Courses, Remedial Coaching ,Mentor-Mentee Program, Personal and Academic counselling : Extra-classes and tutorials are conducted to empower students to cope with the program in which they enrolled. Remedial coaching classes and Bridge courses areconducted personal and academic counselling is given to the students through mentor-mentee program. 10. ICT enabled classroom : The College has ICT- enabled classrooms for the effective delivery of curriculum. 11. Monitoring by IQAC : IQAC monitors the process of curriculum planning and Implementation. It also monitors feedback obtained from various stakeholders regarding delivery of curriculum to suggest remedial measures. IQAC reviews Academic calendar and teaching plan and monitors teaching-learning process.

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ata Entered/No	t Applicable	111	

1.2 – Academic Flexibility							
1.2.1 – New programmes/courses intro	duced during the ac	ademic year					
Programme/Course	Programme Sp	pecialization	Dates of Introduction				
No Data Entered/No	ot Applicable	!!!					
	No file u	ploaded.					
1.2.2 – Programmes in which Choice B affiliated Colleges (if applicable) during		(CBCS)/Elective of	course system implemented at the				
Name of programmes adopting CBCS	Programme Sp	pecialization	Date of implementation of CBCS/Elective Course System				
No Data Entered/No	ot Applicable	!!!					
1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year							
	Certific	cate	Diploma Course				
Number of Students	0		0				
1.3 – Curriculum Enrichment							
1.3.1 – Value-added courses imparting transferable and life skills offered during the year							
Value Added Courses Date of Introduction Number of Students Enrolled							
No D	oata Entered/No	t Applicable	111				
	No file u	ploaded.					
1.3.2 – Field Projects / Internships und	er taken during the y	vear					
Project/Programme Title	Programme Sp	pecialization	No. of students enrolled for Field Projects / Internships				
BCom			17				
MPhil	Sociol	Logy	22				
	View	File					
1.4 – Feedback System							
1.4.1 – Whether structured feedback re	eceived from all the s	stakeholders.					
Students			Yes				
Teachers		Yes					
Employers			Yes				
Alumni			Yes				
Parents			Yes				
1.4.2 – How the feedback obtained is b (maximum 500 words)	being analyzed and u	itilized for overall o	development of the institution?				
Feedback Obtained							
YES. There is a formal mech students and other stakehol curriculum from students, i The feedback on curriculum from Staff through Staff Co Association, from ex-studen through LMC. The feedback of analyzed by the IQAC. The I	lders on Curric Alumni, Teacher is obtained fr ouncil, from pa nts through Alu obtained from y	culum. The Co rs, Student's rom students arents through mni Associat various stake	llege obtains feedback on Parents and Management. through Student Council, h Parent-teachers ion and from Management holders is discussed and				

	FEACHING-LEA	RNING AND EV	ALUATIC	N			
1 – Student Enro	olment and Profile	9					
.1.1 – Demand Ra	tio during the year						
Name of the Programme	Programn Specializat				umber of ation received	Students Enro	lled
	No Data Ente	red/Not Appli	cable !!	!			
		View	<u>v File</u>				
.2 – Catering to S	Student Diversity						
2.2.1 – Student - Fu	ull time teacher ratio	o (current year data)				
Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Numbe fulltime tea available instituti teaching or course	achers in the on nly UG	Number of fulltime teache available in th institution teaching only F courses	ers teacher ne teaching bot and PG cou	rs th U0
2018	604	503	13		13	13	
ICT (LMS, e- Resources) available Classrooms No Data Entered/Not Applicable !!!							
	View	File of ICT	Tools and	d reso	ources		
.3.2 – Students me	<u>View</u> View Fil	7 File of ICT e of E-resour	Tools and	d reso techni	ources ques used	words)	
Mentoring is a sig carriers. The mer them to develop s provides an oppor of the mentor students for ide organize various and collected b details, achievem SWOC analysis personal counse guidance program	View View Fil entoring system ava gnificant tool for per notor plays importan solutions to the prob tunity to the menter mentee committee entifying carrier opp programs for the al py the mentor ment ents and awards are s is done by taking eling and academic n is organized for s for the improvement	a File of ICT e of E-resour ailable in the institut rsonal development t role to guide ment blems about their ca e to brood over their • To give personne ortunities and supp I round development e committee. The nd health issues. The into consideration r counseling is given tudents on how to f	Tools and ces and ion? Give d and empower ee in order arrier. The c r carrier opt and acade orting them t of the stud details of M me monthly in nentees reconnected to the men ace examin communica	d reso techni etails. (verment to find for ollege h ions and mic cou for pers dents. N entees for interacti cord for tees by ation. T tions ar	agues used maximum 500 v maximum 500 v t. It helps people or him/her properties as Mentor-Men d progress. The nseling to the s onnel developm fentees record to forms include people on session with ns. The psycho- the respective re he students me ad other skills. It	e to progress in t er direction and l ntee committee w e goals and object students. • To hel nent. • To plan au forms are distribut ersonal, academ n the mentee is du -social counselint mentor. The spec- entoring system p	help vhich ctives lp nd uted nic one. ng, cial olays
Mentoring is a sig carriers. The mer them to develop s provides an oppor of the mentor students for ide organize various and collected b details, achievem SWOC analysis personal counse guidance program	View Fil View Fil entoring system ava gnificant tool for per- ntor plays importan solutions to the protect tunity to the menter mentee committee entifying carrier opp programs for the all by the mentor menter is done by taking eling and academic n is organized for s for the improvementor overce	ailable in the institut resonal development to role to guide ment oblems about their ca to brood over their To give personne ortunities and supp I round development ee committee. The nd health issues. The into consideration r counseling is given tudents on how to f t of the students in	Tools and ces and ion? Give d and empowee in order arrier. The c r carrier opt and acade orting them to the stu- details of M ne monthly in nentees rec to the men ace examin communica and acaden	d reso techni etails. (verment to find fi ollege h ions and mic cou for pers dents. N entees to interacti cord forr tees by ation. T tions ar nic prob	agues used maximum 500 v t. It helps people or him/her prope as Mentor-Men d progress. The nseling to the s onnel developm fentees record forms include pe on session with ns. The psycho- the respective p he students me ad other skills. It lems.	e to progress in t er direction and l ntee committee w e goals and object students. • To hel nent. • To plan au forms are distribut ersonal, academ n the mentee is du -social counselint mentor. The spec- entoring system p	help /hich ctives lp nd uted hic one. ng, cial olays

positions	No. of filled position	s Vacant positions	s Positions filled d the current ye	~ I	No. of faculty with Ph.D
0	0	0	0		0
2.4.2 – Honours and re nternational level from				ellowsh	nips at State, Nation
Year of Award	Name of full ti receiving av state level, na internatio	vards from ational level,	Designation	fellov	ame of the award, wship, received fror rnment or recognize bodies
	No Data	Entered/Not App	plicable !!!		
		No file uploa	ded.		
.5 – Evaluation Proc	ess and Reforms				
2.5.1 – Number of days ne year					
Programme Name	Programme Code	Semester/ year	Last date of the semester-end/ y end examinati	/ear-	Date of declaration results of semeste end/ year- end examination
	No Data	Entered/Not App	plicable !!!		
		<u>View File</u>			
2.5.2 – Reforms initiate	ed on Continuous Inte	ernal Evaluation(CIE)	system at the instituti	onal le	evel (250 words)
Plan: At the be prepared the tea curriculum pre	eginning of the aching plans of escribed by the dates of unit	university and tests, tests ex	n, the teachers ve subjects in teach their su	sof a acco: bject	ll departments rdance with th
<pre>study tour, indu The teachers class with the Blue Print: • unit tests, au affiliating univ tests, surprise teachers. • i distinct fe assignments are on internal ass formative evalue in class, Ass Extra- Curr: Summative Evalue</pre>	of the respect: students at the The college ha nd one test exa versity. • In a e tests, monthl A talk on how t eature. • Semin e conducted as sessment are no ation of the st signments, Grou icular and Co- uation through E each semester	ive department of beginning of the s Home Examination in each ddition to unit y test, quiz, end o prepare for U ars, presentati per the universi tified to the si udents through p disunions, De Curricular action unit tests, and through written	discuss the tea the session. 3. ion Committee w h semester as p test and test ssay writing ar niversity Exami ons, viva-voce, ity schedule. • tudents. • The variousmeasures bates and Elocu vities. • The i practical, and h exam, practic	the ching Eval which oer the exam- ce con natio prace the inst s such tions nst i l tes al exam-	p discussion, teaching plar g plan in the luation and It conducts two he pattern of inations, clas nducted by the on is also a ctical and parameters of itution adopts h as Attendard s, Projects, tution does t examinations cam and viva-

necessary, teachers are advised by the committee for the improvement of their result. • The concerned department maintains the records of internal assessment. Every teacher informs students about schemes of marking for assessment. Assessment by teachers is displayed on notice board. • After evaluation of the answer books of the unit tests and test exams, the mistakes arepointed out and tips to score highest marks are given to the students. Results of the unit tests and test examinations are communicated to the parents in the Parent-Teachers Association meeting. • Practical are conducted as per university schedule. • The university has started Credit Based System from the session 2012 and the Choice Based Credit System (CBCS) from 2016-17 and the same has been adopted by the college. There were number of teachers of the college who worked as chairman and members of BOS during the reform of syllabi of the affiliating university.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

• The college has academic calendar committee comprising the senior faculty members which prepare academic calendar of the college, before the beginning of the session in accordance with the academic calendar of the affiliating university. • The college strictly follows the academic calendar of Gondwana University, Gadchiroli for conduction of continuous internal evaluation. • Continuous Internal Evaluation is conducted in all the programms offered by the college. • The college has Home Examination committee which conduct unit test and test examination timely and it displays the marks of the students on the notice board. • All the teacher of the college timely upload the marks of the internal assessment on the university website before the commencement of semester examination. • The college has result improvement committee which analyzes the results of home examination and university examination. If necessary, the committee suggests remedial measures for the improvement of results. • All the teachers of the college discuss the results of the Home examination to the students. The valued answer books of the students are given to them. If students have doubts about question papers, the concerned teacher clarifies the doubts about the same. • In order to make the process of evaluation more transparent the performance of the students is discussed with parents and alumni in parent-teacher association meeting and alumni association meeting respectively. • The academic calendar includes the tentative schedule of curricular, co-curricular and extra-curricular activities. The participation and performance of the students in the said activities are also parameters of the continuous internal evaluation process. • The academic calendar also includes the schedules of semester exam and declaration of the results. • The college conduct assessment of the students in three different aspects such as attendance in class, assignments and seminar. The internal assessment of the college carries 20 marks in each subject and practical carries 30 marks. • Every academic year includes two semesters, the concerned teacher prepares teaching plan at the beginning of the session and discuss with the students. The teaching plan includes the tentative date of the different components of internal assessment.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

	http://dbacbpuri.in/?page_id=628							
2	2.6.2 – Pass percentage of students							
	Programme Code	Programme Name	Programme Specialization	Number of students appeared in the	Number of students passed in final year	Pass Percentage		

					final ye examina		examir	nation	
	No Da	ita Ent	ered/	Not Appl	icable !	11			
	<u>View File</u>								
2.7 – Student Satist	faction S	urvey							
2.7.1 – Student Satis questionnaire) (result		• •	,			ormance	e (Institutio	on may d	esign the
		<u>ht</u>	tp://	<u>dbacbpur</u>	i.in/?pag	ge_id=	917		
CRITERION III – R	ESEAR	CH, INN	NOVA	TIONS AN	D EXTEN	SION			
3.1 – Resource Mot	bilization	for Res	search						
3.1.1 – Research fun	ids sanctic	oned and	l receiv	ed from vari	ous agencie	es, indu	stry and o	ther orga	inisations
Nature of the Project	ct I	Duration		Name of thage	-		otal grant anctioned		Amount received during the year
		No D	ata E	ntered/N	ot Appli	cable	111		
				No file	uploaded	l.			
3.2 – Innovation Ec	osystem								
	3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year								
Title of worksh	Title of workshop/seminar Name of				the Dept.			Da	ate
	No Data Entered/Not Applicable !!!								
3.2.2 – Awards for In	novation v	won by Ir	nstitutio	n/Teachers	Research s	scholars	/Students	during th	ne year
Title of the innovation	on Name	e of Awa	rdee	Awarding	Agency	Dat	e of awar	d	Category
		No D	ata E	ntered/N			111		
				No file	uploaded	l.			
3.2.3 – No. of Incuba	tion centre	e createo	d, start-	ups incubat	ed on camp	ous durir	ng the yea	ır	1
Incubation Center	Nam	e	Spon	sered By	Name of Start-ເ		Nature o u		Date of Commencement
		No D	ata E	ntered/N	ot Applio	cable	111		
				No file	uploaded	l.			
3.3 – Research Pub	lications	and Av	vards						
3.3.1 – Incentive to th	he teachei	rs who re	eceive r	ecognition/a	awards				
State	е			Natio				Interna	ational
				ntered/N					
3.3.2 – Ph. Ds award	led during	the year	r (applio	able for PG	College, R	esearch	n Center)		
	ne of the D	•				Num	nber of Ph		ded
Phys	sical E		on				1		
	Engli						1		
3.3.3 – Research Pul	blications					-			
Туре		D	epartm	ent	Number	of Publi	cation	Average	e Impact Factor (if any)

Natio					1				
	onal Economic		ic	3			5.13		
Internat	ional		Histor	Y		1			5.5
Internat	ional		Englis	h		2		5	5.68
Internat	ional	Po	olitical S	Science		1		5.5	
Internat	International Ambedkar T		hought		1			5.5	
Internat	ional	Ph	ysical Edu	ucation		1			5.5
Internat	ional	1	Library Sc	ience		1			7.8
Nation	nal		Sociolo	Ab		1		5	5.13
				<u>Vie</u> r	<u>w File</u>				
3.3.4 – Books ar Proceedings per				/ Books pi	ublished,	and papers in N	lational/Ir	iternatio	onal Conference
	[Departme	nt			Numbe	er of Publi	cation	
1		cal Edu					3		
				View	v File				
3.3.5 – Bibliome Veb of Science o					ademic y	ear based on av	verage cit	ation in	dex in Scopus/
Title of the Paper		me of ithor	Title of journ		ar of cation	Citation Index	Institut affiliatio mentior the publi	on as ned in	Number of citations excluding self citation
No Data Entered/Not Applicable !!!									
	View File								
3.3.6 – h-Index c	of the In			View	<u>v File</u>		Web of s	science)
3.3.6 – h-Index c Title of the Paper	Nai			View during the al Yea	<u>v File</u>		Web of s Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in
Title of the	Nai	stitutiona me of ıthor	I Publications Title of journ	Uier during the al Yea public	v File year. (ba ar of cation	sed on Scopus/	Numb citatio excludir	er of ons ng self	Institutional affiliation as
Title of the	Nai	stitutiona me of ıthor	I Publications Title of journ No Data En	Uier during the al Yea public	year. (ba ar of cation	sed on Scopus/ h-index Licable !!!	Numb citatio excludir	er of ons ng self	Institutional affiliation as mentioned in
Title of the Paper	Nai Au	stitutiona me of uthor	I Publications Title of journ No Data En	View during the al Yea public ntered/N No file	v File year. (ba ar of cation fot App: upload	sed on Scopus/ h-index licable !!!	Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in
Title of the Paper 3.3.7 – Faculty p	Nar Au	stitutiona me of uthor tion in Se	I Publications Title of journ No Data En	View during the al Yea public ntered/N No file erences and	v File year. (ba ar of cation iot App: upload	sed on Scopus/ h-index licable !!! led.	Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in the publication
Title of the Paper	Nar Au participa culty mina	stitutiona me of uthor tion in Se	I Publications Title of journ No Data En	View during the al Yea public ntered/N No file erences and Nati	v File year. (ba ar of cation fot App: upload	sed on Scopus/ h-index licable !!!	Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in
Title of the Paper 3.3.7 – Faculty p Number of Fa Attended/Se	Nar Au participa culty mina ops	stitutiona me of uthor tion in Se	I Publications Title of journ No Data En eminars/Confe	View during the al Yea public ntered/N No file erences and Nati	v File year. (ba ar of cation ot App: upload d Sympos onal	sed on Scopus/ h-index licable !!! led. sia during the ye	Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in the publication
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Title of the Paper 3.3.7 – Faculty p Number of Fa Attended/Se rs/Worksho Presente papers Resource	Nar Au Darticipa culty emina ops ed	stitutiona me of uthor tion in Se	I Publications Title of journ No Data En eminars/Confe national 0	View during the al Yea public ntered/N No file erences and Nati	v File year. (ba ar of cation ot App. upload d Sympos onal 3	sed on Scopus/ h-index licable !!! led. sia during the ye State 5 0	Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in the publication Local 4
Title of the Paper 3.3.7 – Faculty p Number of Fa Attended/Se rs/Worksho Presente papers Resource persons	Nar Au Darticipa culty emina ops ed	stitutiona me of ithor tion in Se Inter	I Publications Title of journ No Data En eminars/Confe national 0	View during the al Yea public ntered/N No file erences and Nati	v File year. (ba ar of cation vot App: upload d Sympos onal 3	sed on Scopus/ h-index licable !!! led. sia during the ye State 5 0	Numb citatio excludir citati	er of ons ng self	Institutional affiliation as mentioned in the publication Local 4
Title of the Paper 3.3.7 – Faculty p Number of Fa Attended/Se rs/Worksho Presente papers Resource	Nar Au Darticipa culty omina ops ad a a a a a a a a a a a a a a a a a a	stitutiona me of ithor tion in Se Inter	I Publications Title of journ No Data En eminars/Confe national 0 1 0 0 outreach prog	View during the al Yea public ntered/N No file erences and Nati	v File year. (ba ar of cation upload d Sympos onal 3 3 0 v File onducted	sed on Scopus/ h-index Licable !!! led. sia during the ye State 5 0 0 5	Numb citatio excludir citati	er of ons ng self on	Institutional affiliation as mentioned in the publication Local 4 0 0

					a	ctivities			activities
		No D	ata E	ntered/N	ot Appli	cable	!!!		
				View	<u>v File</u>				
3.4.2 – Awards and r uring the year	ecognitio	on receive	ed for ex	tension act	ivities from	Governm	nent and o	other r	ecognized bodies
Name of the act	ivity	Awar	d/Reco	gnition	Award	ding Bodi	es	Nu	Imber of students Benefited
Cleanlinees D	rive	Th:	ird Pr	ize	Corp	nicipal poratic mhapur:	n		150
Zakhi on Be Bachao Beti Pa		Sec	ond P	rize	Bramhapu Sa	ıri Moh amitti	otsov		15
				<u>Viev</u>	v File				
3.4.3 – Students part Organisations and pro						•	-		
Name of the schem	- 3-	nising uni /collabora agency	-	Name of t	he activity	particip	r of teach ated in si ctivites		Number of students participated in such activites
		No D	ata E	ntered/N	ot Appli	cable	!!!		
				<u>Viev</u>	<u>v File</u>				
.5 – Collaboration	s								
3.5.1 – Number of Co	ollaborat	ive activiti	ies for re	esearch, fao	culty exchar	nge, stud	ent excha	ange d	uring the year
Nature of activ	ity	F	Participa	ant	Source of f	financial	support		Duration
		No D	ata E	ntered/N	ot Appli	cable	!!!		
				<u>Viev</u>	<u>v File</u>				
3.5.2 – Linkages with acilities etc. during th		ons/indus	tries for	internship,	on-the- job	training,	project w	ork, sł	naring of research
Nature of linkage	Title c linka		par inst inc /rese with	e of the tnering itution/ dustry earch lab contact etails	Duration	From	Duratio	on To	Participant
		No D	ata E	ntered/N	ot Appli	cable	!!!		
				<u>Viev</u>	<u>v File</u>				
3.5.3 – MoUs signed ouses etc. during the		titutions o	f nation	al, internatio	onal importa	ance, oth	er univers	sities, i	industries, corporate
Organisation		Date	of MoU	signed Purpose/Act		se/Activit	st		Number of tudents/teachers cipated under MoUs
		No D	ata E	ntered/N	ot Appli	cable	!!!		
				Viev	<u>v File</u>				
RITERION IV – I	NFRAS	TRUCT	URE A			SOURC	ES		

Budget alloca	ated for infra	astructure augmenta	ation	Bu	Budget utilized for infrastructure development			
	160	000		28500				
1.2 – Details of	augmentati	on in infrastructure f	acilities d	luring the	e year			
	Faci	lities			Existing	or Newly Adde	d	
Class	rooms wi	th Wi-Fi OR LA	N		E	xisting		
purchased	l (Greate	rtant equipmen er than 1-0 lak current year			New	vly Added		
Value of the equipment purchased during the year (rs. in lakhs)					New	vly Added		
Seminar	halls wi	ith ICT facilit	cies		E	xisting		
Classr	ooms wit	h LCD faciliti	es		E	xisting		
	Semina	ar Halls			E	xisting		
	Labor	atories			E	xisting		
	Campu	ıs Area			E	xisting		
			<u>View</u>	<u>/ File</u>				
2 – Library as a	a Learning	l Resource						
2.1 – Library is a	automated ·	Integrated Library N	/lanagem	ent Syst	em (ILMS)}			
Name of the softwar		Nature of automatio or patially)	on (fully		Version	Year o	f automation	
LIBMA	N	Fully			3.0		2012	
2.2 – Library Se	rvices							
Library Service Type		Existing		Newly Added Total			otal	
Text Books	12069	1102888	9	7	18685	12166	1121573	
Reference Books	15652	2176305	C)	0	15652	2176305	
e-Books	147	0	1	0	0	157	0	
Journals	0	0	1	5	41854	15	41854	
e-Journals	0	0	60	00	5900	6000	5900	
Library Automation	1	50000	1	-	59000	2	109000	
			<u>View</u>	<u>/ File</u>				
	M other M	by teachers such as OOCs platform NPT m (LMS) etc						
Name of the T	eacher	Name of the Mo	dule		n on which mod s developed		f launching e- content	
		No Data Ent	ered/N	ot App	licable !!!			

_		gradation (o	,				_		
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	92	1	2	1	0	1	17	20	0
Added	7	0	0	0	0	0	0	0	0
Total	99	1	2	1	0	1	17	20	0
.3.2 – Ban	dwidth avail	able of inte	rnet connec	tion in the I	nstitution (L	eased line)			
				20 MBPS	G/ GBPS				
.3.3 – Faci	lity for e-co	ntent							
Nam	e of the e-c	content deve	elopment fa	cility	Provide t		ne videos ar cording faci	nd media ce lity	ntre and
L	anguage	Lab, Com	puter La	b			<u>Nil</u>		
4 – Mainte	enance of	Campus Ir	frastructu	ire					
mponent,	during the y	vear						ilities, exclue	
-	ed Budget o mic facilities	· · ·	enditure ind itenance of facilitie	academic	-	ed budget o cal facilities		penditure inc intenance of facilites	physica
12	18600		227338	37	9	90000		111102	27
rary, sport stitutional \	s complex, Nebsite, pro	computers, ovide link)	classrooms	s etc. (maxir	num 500 wo	ords) (inforr	nation to be	available in	
sugges college th suggest maint sports o All mi etc. Mainter college Com infrastr Gas c local o the instrum	stions for makes a e princi- cions abo enance o complex, inor faul of takes t puter IT fucture a onaction gas agent e laborat ments use	or developpropria pal afte put the m f the bu water, p lts are a llege has toilets he help infrast are done n pipeli cies or h cory incl ed in the	pping and te provi r the di maintenar ildings power sup attended s a gener and wash of techn ructure by hirir ne is ch by any ak uding a e laborat	d maintai sions in scussion nce of in and phys oply and and repa cator sys icians o Maintena ng techni ecked re ole techni list of cory. The	ining inf the budg with the ifrastruct ical inf: gas are aired by stem for s done th f MSEB, 1 nce and n icians. I gularly : chemical e laborat pr throug	rastruct get. The e commit ture. Co rastruct looked a hired te unintern rough da Nagar Pa up-grada aboraton for any tock reg s, glass ory equi-	cure. Acc college tee, imp onstruction ures like after by echnician rupted po aily wage rishad a tion of ry Equipt leakage gister is sware and ipment is technician	gnose and cordingly manageme lement the ion, repa e classro this com as, carpe ower supp es sweepe nd BSNL of Computer ment's/Ma by staff s maintai any oth s maintai	r, the ent and ir and coms, mittee nters ly. r. The office IT chiner from ned in er ned at

RITERION V -	STUDEN	T SUPP	ORT AND PRO	GRESSION			
1 – Student Sup							
.1.1 – Scholarship	•	ncial Sup	port				
		Name/Ti	tle of the scheme	Number of stu	dents	Amo	unt in Rupees
		No D	ata Entered/N	ot Applicable	111		
			View	<u>v File</u>			
				ent schemes such a, Personal Counse		•	
Name of the ca enhancement s		Date o	fimplemetation	Number of sture enrolled	dents	Ager	ncies involved
Personal Cour and Mentorir	-	06	/09/2018	1165		_	tor Mentee am Committee
Yoga an Mdeditati		21	/06/2018	120			artment of al Educatio
Bridge Cou	dge Courses 01		/07/2018	180			e Department he college
Language Lab 1		16	/08/2018	30		Department of English	
Remedial Coaching		02	/08/2018	102		Remedial Coaching Center	
Soft Ski Developme		20/08/2018		50		De	oft Skill velopment ommittee
Career Couns Cell	seling	15/01/2019		137		Career Counseling Cell	
Guidance Competiti Examinati	.ve	12/09/2018		40		Center for Entry in Services	
			View	<u>v File</u>			
.1.3 – Students be stitution during the	•	guidance	for competitive ex	aminations and ca	reer couns	elling offe	ered by the
Year	Name sche		Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Numb studen have pa the com	ts who assedin	Number of studentsp place
2018	One Works Compet Examin	shop itive	40	0	1		1
2019	Guida progra career tunit	am on oppor	0	137	1		1

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievar	nces received	Number of grieva	ances redressed	Avg. number of days for grievance redressal				
	0	(0	С)			
5.2 – Student Progression								
2.1 – Details of c	ampus placement d	uring the year						
	On campus			Off campus				
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed			
00	0	0	00	0	0			
		No file	uploaded.					
2.2 – Student pro	gression to higher e	education in percen	tage during the yea	ır				
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to			
2018	1	M.A (Sociology)	Dr.Babasaheb Ambedkar college of A rts,Comm.,an d Science,Br ahmapuri.	Dr.Babasaheb Ambedkar college of A rts,Comm.,an d Science,Br ahmapuri.	M.Phil (Sociology)			
2018	4	M.A (English)	Dr.Babasaheb Ambedkar college of A rts,Comm.,an d Science,Br ahmapuri.	Dr.Babasaheb Ambedkar college of A rts,Comm.,an d Science,Br ahmapuri.	M.Phil (English)			
2018	59	ŪĞ	Dr.Babasaheb Ambedkar college of A rts,Comm.,an	Dr.Babasaheb Ambedkar college of A rts,Comm.,an	PG			
			d Science,Br ahmapuri.	d Science,Br ahmapuri.				

(ey. NE 1/SE 1/SEE 1/GATE/GIVIAT/CAT/GRE/TOFEL/CIVILSEIVICES/STATE GOVERNMENT SEIVICES/							
	Items		Number of students selected/ qualifying					
	SET			1				
	Any Other			3				
		View	<u>/ File</u>					
Ę	.2.4 – Sports and cultural activities / c	ompetitions organis	sed at the institution	level during the year				
	Activity	Lev	/el	Number of Participants				
	7 Sports Activities/Competition	Colleg Intercolleg	, ,	374				

17 Cultural Activities	College and Intercollegiate Level	383

<u>View File</u>

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student		
	No Data Entered/Not Applicable !!!							
		No	file upload	led.				

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The college has set up student's council as per University Directions and Maharashtra University Act-2016. The Student council comprises a senior teacher nominated by the Principal as chairman and NSS/NCC Program officer, Physical Education teacher, students representative from every class, two representative from Girls nominated by the Principal, one representative from NSS/NCC, one form sports and one from cultural activities as members, The student representatives are selected on the basis of their Academic performance. Election of one student as the University representative is conducted amongst the class representatives. The name of such elected representative is forwarded to the Director, students Welfare of the University. The student representative as included by the college in various committees for making policy decisions of the college. The activities and functions of the student's council are as follows: • Discussing the issues related with students. • Putting up the grievances of students. • Chalking out plans for curricular co-curricular, extracurricular activities of the college. • Organizing various programs throughout the session. • Giving suggestions to the principal for the solution of the student's problems. • Providing students feedback to the administration regarding the various issues and activities. • Maintaining discipline in the campus. • Playing a vital role as volunteers in conferences, seminars, cultural programs, Games and sports events and other activities organized by the college. The representation of students on academic and administrative bodies committees of the institution as listed below: 1. Student's council: consists of all class representative out of which one is elected as the university representative. 2. LMC/CDC: Consists of student's representative and LMC/CDC is the key body that is involved in making policy decision regarding the development the institution. 3. IQAC: Consists of student representatives who are involved in all academic and administrative matters and activities of the college. 4. NSS advisory committee 5. Population education club 6. Women study centre 7. Magazine committee 8. Literary Association 9. Social science association. 10. Commerce Association 11. Science Association 12. Parent Teachers Association 13. Alumni Association 14. Grievance Redressal Cell 15. Students Welfare Committee 16. Nature Club 17. Career Counseling Cell 18. Centre for entry in services 19. Games and Sports committee 20. Discipline committee 21. Anti-Ragging Cell 22. Network Resource centre committee 23. Library Committee

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

0

5.4.3 - Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association :

Two meetings of Alumni Association have been organized. The following Activities organized by Alumni Association are as follows: 1) The Alumni Association organized program entitled KAVI SAMMELAN 2) The structured feedback are collected from alumni on various aspects of the college including curriculum that are useful for the development of the college. 3)The alumni association organized personality development camp for regular students. 4) The alumni association organized guest lecturers for regular students.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College practices decentralization and participative management by involving teaching and non-teaching staffs and other stakeholders such as students, alumni, parents, management, neighborhood community, well wishers etc. for the effective functioning of the college. There are 35 committees working in the college for smooth functioning. The liberty to take decisions was given to them to carry out the planed programs. All the committees and departments of the college submit their annual plan to the IQAC. The IQAC prepares a perspective plan of the every academic year and submit it to the LMC/CDC. After the discussion in the LMC/CDC, it put forward to the governing body for implementation. The Principal, Staff members and Heads of all departments and committees are involved for the conduction of events and programmes. The two faculty members namely Prof. Devesh M. Kamble, Head, Dept. of Ambedkar Thoughts and Dr. Snigdha R. Kamble, Head, Dept. of Sociology are the Hon'ble Secretary and the Hon'ble Member of the governing body of the College respectively. As per the policy of decentralization adopted by the management, both Teaching and Non-teaching staffs are given proper representation in the various committee of the college and their opinions are taken into account for making and implementing the different policies. 1) A Case Study of Gender violation and prevention committee. (Mahila Takrar Nivaran Samiti) :- As part of decentralizing and participative management practice in the College, Gender violation and prevention committee mechanism is as stated below: 1. The Principal appoints a Lady teacher as a Co-ordinator from the members of the committee. 2. The committee consists of 13 members out of which 8 ladies staff members including representatives from teaching and non-teaching staffs, 1 (one) representative from Girl students, 1 (one) representative from Police Department, 1 (one) representative from neighborhood college's Principal, 1 (one) representative from parents and 1 (one) representative from the management. 3. The committee also performs the role as "Internal Complaint Committee" related to grievances of girl students and ladies staff. 4. The meetings of the committee are conducted minimum twice a year if necessary, a special meeting is called on a written request. 5. On receipt of the complaint, it is decided by the committee about further processing based on primary enquiry. 6. After completion of enquiry, report is submitted to the Principal for further necessary action. 2) A Case Study of Cultural Department of the College :- The Cultural Department of the College organizes various activities for the all-round development of the students and connecting with the

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Faculty members regularly attend the meetings of BOS for Curriculum development organized by the University. The CBCS at UG and P.G level is implemented by the Gondwana University, Gadchiroli from the academic session 2016-17 2017-18. All the Faculty members attended the Workshops on Curriculum. At Present 07 faculty members are working as chairman/member of the BOS in Gondwana University Gadchiroli. Each faculty member is actively engaged in the examination process of Gondwana University and does Paper Setting of University Question papers, Paper setting Moderation, Assessment, Re- assessment of answer sheets.
Teaching and Learning	Regular attendance of students, Assignments, Class seminars, Group discussion in the classroom, Handmade notes, Guest lectures, ICT based teaching, dictations, study tours ,regular class test, unit test, terminal examinations and use of Language Lab for developing soft skills of English language. Providing Computer Lab for development of computer application skills, use of Network Resource Centre in Library, Lectures of Renowned Scholars, each student is individually treated. Student centric methods of teaching such as participative experiential learning, participative learning and problem solving method, ICT enabled teaching, Peer Learning, etc are used. Bridge courses and Mentor- Mentee Program are conducted
Examination and Evaluation	 Continuous evaluation process adopted by all departments of the college • The college has Home Examination Committee which conducts two unit tests, and one test examination in each semester as per the pattern of affiliating university. • In addition to unit test and test examinations, class tests,

	<pre>surprise tests, monthly test, quiz, essay writing are conducted by the teachers. • A talk on how to prepare for University Examination is also a distinct feature. • Seminars, presentations, viva-voce, practical and assignments are conducted as per the university schedule. • The parameters of internal assessment are notified to the students.</pre>
Research and Development	 Regular meetings of Research committee are organized for promoting Research climate in the Institution • Teachers are sent to participate in Orientation programmes, Research Workshops, Training programmes of Academic Staff college and other institutions • "Centre for Higher Learning and Research" for Ph.D. Students in English, Sociology, Economics and Pali help in maintaining the research climate of the institution. • M.Phil students are guided by the faculty members in writing their Synopsis and Dissertation Teachers are advised for opting Major and Minor Research Projects • Library Resources are provided to Ph.D and M.Phil students.
Library, ICT and Physical Infrastructure / Instrumentation	• Library advisory committee • The Central library is fully automated with Licensed software LIBMAN and has a rich and varied collection of books, and academic journals, both national and international. • INFLIBNET - NLIST facility is available for students and teachers. • Computers and NRC • Library is under CCTV surveillance • One reading room • Well-furnished 19 classrooms. • 5 ICT enabled classrooms, with LCD projectors, computer, Smart screen and wi-fi /LAN facilities • One Seminar Hall consists of Audio-visual equipments including LCD projector, Computer, LCD TV, Sound System • Music room
Human Resource Management	The management follows the norms and guidelines of government and UGC for the appointment of teaching and non teaching staffs. The API Screening committee headed by Principal assesses the performance of Teachers. 7 faculty members are working with Dr. Ambedkar Teachers Association of Gondwana University, Gadchiroli.The faculty members are working on various committees of the college. The faculty

audit, Student exchange, Faculty exchange , Resource Sharing for Research , Issues of environmental pollution, etc. are conducted under MOUS. At present ten MOUs are functional.Admission of Students• Admission Committee monitors the admission process in the institution and gives admission on "First Come, First Basis" • The institution follows Government policies and rules. • Teachers guide students for choosing their stream. • Both Manually and Online Admission process is followed by the College • The Admission committee interacts with the students at the time of admission and allow them to take the subjects of their interest. • Prospectus and Admission forms are given at the price fixed by the university. • Admission process is		<pre>members are invited as resource persons, subject experts and speakers in social functions at nearby places. Teachers participate and actively take part in Co-curricular, extension activities and social activities. The faculty members are also working on national academic bodies.</pre>
admission process in the institution and gives admission on "First Come, First Basis" • The institution follows Government policies and rules. • Teachers guide students for choosing their stream. • Both Manually and Online Admission process is followed by the College • The Admission committee interacts with the students at the time of admission and allow them to take the subjects of their interest. • Prospectus and Admission forms are given at the price fixed by the university. • Admission process is scheduled as per the guidelines of the	Industry Interaction / Collaboration	<pre>industries and other higher Education Institutions. The various activities such as Internship, Industry Visit, Programme on Environmental awareness and Conservation , Nature tours, Green audit, Student exchange, Faculty exchange , Resource Sharing for Research , Issues of environmental pollution, etc. are conducted under MOUS. At present ten MOUs are</pre>
	Admission of Students	admission process in the institution and gives admission on "First Come, First Basis" • The institution follows Government policies and rules. • Teachers guide students for choosing their stream. • Both Manually and Online Admission process is followed by the College • The Admission committee interacts with the students at the time of admission and allow them to take the subjects of their interest. • Prospectus and Admission forms are given at the price fixed by the university. • Admission process is scheduled as per the guidelines of the

E-governace area	Details
J	Academic information module consists of details of library facilities and other infrastructure.
Administration	Staffing information module includes general details of the office/ institution and details of approved seats designation wise.
Finance and Accounts	Academic information module consists of the details of expenditure status of plans/ scheme, maintenance of account/ salary details.
Student Admission and Support	Staffing information module includes details of courses conducted in the institution, Total Approved seats, details of approved subject wise,

	Academic information module provides details of student enrolled and student availing scholarships.
Examination	Academic information module consists of details of examination results

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Shri. R.K. Bradiya	12th State level seminar of Non-teaching staff	_	4016
2019	Prof. D.B. Fulzele	NEW NAAC ACCREDITATION SYSTEM FOR AIDED AND SELF FINANCING COLLEGE IN RURAL AREA : CHALLENGES AND OPPORTUNITIES	_	1000
		<u>View File</u>		

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

-		_					
	Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number o participan (Teaching staff)	ts participants
	2019	Two Days National Seminar on Jansanwad ani Samajik Ma dhyamancha Bhartiya Samajwar Prabhav	Two Days National Seminar on Jansanwad ani Samajik Ma dhyamancha Bhartiya Samajwar Prabhav	18/01/2019	19/01/2019	223	0
			•	<u>View File</u>			
		.3.3 – No. of teachers attending professional ourse, Short Term Course, Faculty Developm				entation Proc	gramme, Refresher
	Title of the professiona developmer programme	al who hat	of teachers attended	From Date	To da	te	Duration

Short Term Course on Disaster management	1	19/11/2018	24/11/2018	7
Refresher course (Library Science)	1	30/07/2018	19/08/2018	21
Orientation Programm	1	20/06/2018	17/07/2019	28
Refresher course (Reseach Methodlogy)	1	16/06/2018	06/07/2018	21
		<u>View File</u>	•	

6.3.4 - Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
0	0	0	0

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
1. The institution has	1. The institution has	• Life Insurance policy •
Employee's Co-operative	Employee's Co-operative	Student Council • Book
Bank. The facilities of	Bank. The facilities of	Donation scheme for Poor
the Co-Operative Bank are	the Co-Operative Bank are	and needy students •
as follows. • Short-term	as follows. • Short-term	Various scholarships like
emergency Loan facility.	emergency Loan facility.	GOI, Freeship etc •
 Long-term emergency 	 Long-term emergency 	Hostel facility for Boys
Loan facility. •	Loan facility. •	and Girls students • NRC
Recurring Deposit Scheme.	Recurring Deposit Scheme.	with Internet facility $ullet$
• Fix Deposit which	 Fix Deposit which 	Use of Library by college
offers higher rate of	offers higher rate of	students, ex-students,
interest than the	interest than the	and Research Scholars $ullet$
nationalized banks. 2.	nationalized banks. 2.	Free Remedial classes for
Group Insurance for	Group Insurance for Non-	Slow learners • Coaching
Teaching 3. Leave travel	teaching staffs. 3. Leave	classes for SC/ST/OBC,
concession LTC for	travel concession LTC for	other Minority students •
Maharashtra Darshan and	Maharashtra Darshan and	Indoor and Outdoor Sports
for going to their native	for going to their native	facility for
place is available to the	place is available to the	sportspersons • Ambulance
staff 4. Provident funds	staff 4. Provident funds	service for college
(GPF) and DCPS are	(GPF) and DCPS are	students and Doctor on
provided to the staff 5.	provided to the staff 5.	Call in an Emergency $ullet$
Accidental Insurance	Accidental Insurance	Free Medical check-up of
scheme brought by the	scheme brought by the	students and Free
Joint Director, Govt. of	Joint Director, Govt. of	hospitalization for
Maharashtra. 6.	Maharashtra. 6.	college students in an
Deputation faculties and	Deputation faculties and	emergency • Grievance
staff for development	staff for development	Redressal cell •
programmes and training.	programmes and training.	Prevention of Gender
7. Felicitation of	7. Felicitation of	Violation Committee $ullet$
Teaching and Non-teaching	Teaching and Non-teaching	Anti-Ragging cell • Women
staff for their	staff for their	Study Centre • Population
I	l	l l

achievements. 8. Recreation, Games and Sports, Gymnasium, Yoga Meditation facilities for staff and faculty in the campus on free of cost basis. 9. Support for staff and faculty for participating in social oriented activities. 10. Medical Reimbursement facilities to the staff and faculty as per govt. of Maharashtra norms.	achievements. 8. Recreation, Games and Sports, Gymnasium, Yoga Meditation facilities for staff and faculty in the campus on free of cost basis. 9. Support for staff and faculty for participating in social oriented activities. 10. Medical Reimbursement facilities to the staff and faculty as per govt. of Maharashtra norms.	Education Club • Student Guidance and Career Counselling cell • Coaching Classes For Entry In Services • Remedial Classes for SC/ST/OBC and other minorities • Water-Cooler • Separate Toilet, Bathrooms for Boys and Girls students • NCC and NSS • Language Lab, Computer Lab with internet facility • Well equipped Science Laboratories • Study Tours, Industry visits • College magazine "ASMITA" • Eco-Friendly, Dust Free
		Laboratories • Study Tours, Industry visits • College magazine "ASMITA"

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The college conducts internal and external audits regularly through internal and external agencies. The college conducts audit regularly every year without fail. The internal audit of the college is conducted every year by Chartered Accountant, Deshmukh Shende Co. Nagpur having M.No.037778. The external audit of the college is conducted every year by the team of Joint Director of Higher Education, Nagpur Region, Nagpur. The Regional office of the Account General of India also periodically assesses and verifies the audited records of the college. The grants received from UGC are audited by the internal agency namely Deshmukh Shende co. and the audited statements and Utilization Certificates are regularly sent to the funding agency and regulatory authority such as UGC.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals Funds/ Grnats received in Rs. Purpose										
Management 132458 Student We										
<u>View File</u>										
6.4.3 – Total corpus fund generated										
		00								
6.5 – Internal Quality A	Assurance System									
6.5.1 – Whether Acaden	nic and Administrativ	e Audit (AAA) has been d	one?							
Audit Type External Internal										
	Yes/No Agency Yes/No Authority									

Academic	No	N	o	Yes	CDC/IQAC			
Administrative	Yes	Offi Gover Audit Fina	irector ce / nment or of ance tment	Yes	CDC/ IQAC/ Head of the Institution			
6.5.2 – Activities and s	support from the Pa	_		(at least three)				
 Parent-Teacher Association meets twice in the session. • The Association suggested to bring some vocational courses in the institution • The Association advised to organize the placement camp in the college • The University result was discussed in the meeting and topper students of the College were felicitated. • The Association is planning to organize a Get-Together programme in the next session • The feedback forms are filled by the Parents regarding the academic and administrative process of the Institution 6.5.3 - Development programmes for support staff (at least three) • Official/Support staff attended the training programme organized by the Government • Training is given to Lab Assistants to handle the Lab equipments in the Practical Rooms • Financial assistance is given to the Support staff as per their requirement 6.5.4 - Post Accreditation initiative(s) (mention at least three) • 7 teachers represent BOS and 2 teacher represent senate of the Gondwana University, Gadchiroli • 6 teachers as Ph.D. guide • Setup 5 ICT Enabled Classroom • Provided scholarship and freeship • Good number of students progressed to higher education 								
Classroom • 6.5.5 – Internal Quality	prog	ressed to h		-	of students			
a) Submissic	on of Data for AISHE	E portal		Yes				
b)Pa	rticipation in NIRF			No				
c)	ISO certification			Yes				
d)NBA or	any other quality a	udit		No				
6.5.6 – Number of Qua	ality Initiatives unde	rtaken during th	e year					
	lame of quality itiative by IQAC cc		Duration From Duration To Number participation					
	No Dat	a Entered/N		cable !!!				
		View	<u>w File</u>					
CRITERION VII – IN	NSTITUTIONAL V	VALUES AND	BEST PR	ACTICES				
7 .1 – Institutional Va 7.1.1 – Gender Equity ^r ear)		•		nes organized by the in	nstitution during the			
Title of the programme	Period from	Perio	od To	Number of	Participants			
				Female	Male			
1. Rally on Beti Bachao Beti Padhao	19/01/2019	19/01	/2019	50	55			

Competiti Femal	2. Poster 08/09/2 Competition on Female foeticide 04/08/2		18	08/09/	/2018		15		10
3. Guid program or Ragir	n anti-	4/08/20	018 04/08/		/2018		100		104
equity cyber c awaren	4. Gender 16/08/20 equity and cyber crime awareness programm		18	16/08,	/2018		120		130
5. Legal 02/02/2 Awareness Program		2/02/20	19	02/02/	/2019		65		70
6. Rally on 31/01/2 Gender Equity		1/01/20	19	31/01,	/2019		30		20
7.1.2 – Enviro	nmental Consc	iousness	and Su	stainability/A	Iternate Ener	gy ini	tiatives su	uch as:	
F	Percentage of p	ower requ	iiremen	nt of the Univ	ersity met by	the re	enewable	energy source	s
				nil	11				
7.1.3 – Differe	ently abled (Div	yangjan) fi	riendlin	ess					
lt	em facilities		Yes/No				Number of beneficiaries		iciaries
Physic	al facilit	ies	Yes			0			
Ra	amp/Rails		Yes			0			
R	est Rooms		Yes			0			
Scribes	for examin	ation		Yes 0					
7.1.4 – Inclusi	on and Situate	dness							
Year	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage v and contribute local commun	es o vith e to	Date	Duration		ame of itiative	Issues addressed	Number of participating students and staff
2018	1	1	8 1		Lit		Financial Awareness		
2018	1	1	0:	1/09/201 8	1	ve and Con Gui	sting	Environme ntal Awareness	147
2018	1	1	0	1/12/201 9	1	awa	AIDS reness gramme by	Health awareness	40

					Science A ssociatio n		
2018	1	1	26/12/201 9	1	Rally Voters Day	Voting Awareness	124
2018	1	1	14/12/201 8	1	Guidance program on Small Scale Ind ustries to promote Self Empl oyability	Self Empl oyability Awareness	30
2019	1	1	10/01/201 9	1	Health Awareness Progaram	Health Awareness	75
2019	1	1	18/01/201 9	1	Nagar Swachhata Abhiyan	Social Awareness	200
			<u>View</u>	<u>/ File</u>			
7.1.5 – Human	Values and P	rofessiona	I Ethics Code of co	onduct (handb	ooks) for vario	us stakeholder	6
Title			Date of publication		Foll	Follow up(max 100 words)	
Handbook of code of conduct			14/06/2018		of Co inc Missi Values cod	The college has handbook of Code of Conduct. It includes Vision and Mission statement, core Values of Institution and code of Conduct for Administrators, Teachers and students.	
						and beauen	ts.
7.1.6 – Activitie	s conducted f	or promotio	on of universal Val	ues and Ethic	s		ts.
7.1.6 – Activities		-	on of universal Val ation From		s ion To	Number of p	
	vity	Dur		Durat			participants
Activ Kranti Guidance Human F	vity Diwas program Rights	Dur 09,	ation From	Durat 09/08	ion To	Number of p	participants
Activ Kranti Guidance Human F Gandhi J	vity Diwas program Rights Jayanti	Dur 09, 01, 02,	ration From /08/2018 /09/2018 /10/2018	Durat 09/08 01/09 02/10	ion To 3/2018 9/2018 9/2018	Number of p	participants 0 0
Activ Kranti Guidance Human F Gandhi J Social Jus	vity Diwas program Rights Jayanti stice Day	Dur 09, 01, 02, 26,	ration From /08/2018 /09/2018 /10/2018 /06/2018	Durat 09/08 01/09 02/10 26/06	ion To 2/2018 2/2018 2/2018 2/2018	Number of p 15 50 10	participants 0 0 5 0
Activ Kranti Guidance Human F Gandhi J Social Jus Pali I celebra	vity Diwas program Rights Jayanti Stice Day Diwas ation	Dur 09, 01, 02, 26, 27,	ration From /08/2018 /09/2018 /10/2018 /06/2018 /07/2018	Durat 09/08 01/09 02/10 26/06 27/07	ion To 3/2018 9/2018 9/2018 5/2018 7/2018	Number of p 15 50 10 50 90	participants 0 0 15 0 0
Activ Kranti Guidance Human F Gandhi J Social Jus Pali I celebra Constituti	vity Diwas program Rights Jayanti stice Day Diwas ation ional Day	Dur 09, 01, 26, 27, 22,	ration From /08/2018 /09/2018 /10/2018 /06/2018 /07/2018 /07/2018	Durat 09/08 01/09 02/10 26/06 27/07 22/07	ion To 2/2018 2/2018 2/2018 2/2018 2/2018 2/2018	Number of p 15 50 10 50 90 16	participants 0 0 5 0 0 0
Activ Kranti Guidance Human F Gandhi J Social Jus Pali I celebra Constituti Internation Day	vity Diwas program Rights Jayanti Stice Day Diwas ation ional Day nal Women Y	Dur 09, 01, 26, 27, 22,	ration From /08/2018 /09/2018 /10/2018 /06/2018 /07/2018	Durat 09/08 01/09 02/10 26/06 27/07 22/07	ion To 3/2018 9/2018 9/2018 5/2018 7/2018	Number of p 15 50 10 50 90	participants 0 0 5 0 0 0
Activ Kranti Guidance Human F Gandhi J Social Jus Pali I celebra Constituti	vity Diwas program Rights Jayanti stice Day Diwas ation ional Day nal Women y pulation	Dur 09, 01, 26, 27, 22, 08,	ration From /08/2018 /09/2018 /10/2018 /06/2018 /07/2018 /07/2018	Durat 09/08 01/09 02/10 26/06 27/07 22/07 08/03	ion To 2/2018 2/2018 2/2018 2/2018 2/2018 2/2018	Number of p 15 50 10 50 90 16	participants 0 0 5 0 0 0 0 0
Activ Kranti Guidance Human F Gandhi J Social Jus Pali I celebr Constituti Internation Day world Pop	vity Diwas program Rights Jayanti stice Day Diwas ation ional Day nal Women y pulation	Dur 09, 01, 02, 26, 27, 22, 08, 11,	ration From /08/2018 /09/2018 /10/2018 /06/2018 /07/2018 /07/2018 /07/2018	Durat 09/08 01/09 02/10 26/06 27/07 22/07 08/03 11/07	ion To 2/2018 2/2018 2/2018 2/2018 2/2018 2/2018 2/2018 2/2018 2/2018	Number of p 15 50 10 50 90 16 20	Darticipants 0 0 15 0 0 0 0 0 0 0 0 0 0 0 0 0

<u>View File</u>

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

 Tree plantation drive 2. Green Audit of College Campus 3. Celebration of Environment Day, Wetland Day 4. Solid waste management and rain water harvesting 5. Use of less paper

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Best Practice-1 Title of the Practice:Latthi-Kathi Prashikshan Shibir The goals of this practice are • The aim of this practice is to provide training to the students for their self defense. • To create awareness among students regarding fitness. • To conserve the aged-old skill of lathi- Kathi which is on the verge of collapse The Context: When we peep into the Indian society we come to know that the contemporary problems and issues such as crime, rape, injustice, exploitation and ill-health are main obstacles for the progress of the country. The safety and security of the women is not only need but the propriety of the time. Besides, there is a call for the good health and fitness of the youth. Therefore, there is an urgent need to make both boys and girls strong and confident physically and mentally. For that Lathi- Kathi Prashikshan is better skill to develop and use for self defence. The Practice: The Women Study Center of the college organized Lathi-Kathi Prashikshan shibir in collaboration with the Bhuvaykunth Atmanu Sansthan, Tekadi(Adyal), Tah-Bramhapuri from 10th to 23th Feb.2019. Prof. B. M. Dange , Co-ordinator of Women Study Center took an initiative to organize lathi kathi prashikshan shibir for the self defense of students. The Bhuvaykunth Atmanu Sansthan , Tekadi (Adyal) provided trainer for lathi-kathi prashikshan. The Shibir commenced with the inaugural function on 10th Feb 2019 at 9.00 am. After completion of inaugural function, the trainer Akshay Kukade started lathi-kathi prashikshan at 10.00 am. It continued till 11.30 am. Total 43 students of the college participated in the shibir to learn the skill of lathi-kathi. The prashikshan continued till 23th Feb. 2019 with the same timing i.e. 10.00 am to 11.30 am. During the training students were enthusiastic. With enthusiasm they learn the lessons of lathi-kathi for their self defence and fitness. Evidence of Success: At the end of the session we found that 43 students of the college became well verse in lathi-kathi. Outcomes of the Practice : 03 students of the college namely Shri. Aatish Borkar, Shri. Amit Dange and Ku. Jaya Tupate played therole of trainer for Lathi-Kathi. They have given training to the students of Dr. Ambedkar High school, Bramhapuri. The Head Master of Dr. Ambedkar High School appreciated this work of the college. Problems Encountered and Resources Required: There were some problems at the initial stage of this programme because students were unfamiliar with the skill of lathi-kathi. Even they did not have track shoots. As the training progressed, they became familiar with it. The Resources were provided by the College and Bhuvaykunth Atmanu Sansthan , Tekadi(Adyal), Tah Bramhapuri Best Practice-2 Title of the Practice: Water Conservation and Water harvesting campaign The goals of this practice are • To create environmental awareness among students and citizens • To make students aware about the social responsibilities • To sensitize people regarding environmental issues • The Context: Today we are facing many environmental problems such as global warming, draught, flood, pollutions, etc. The college has a mission to create environmental awareness among people. Water is a universal solvent. Without water human beings cannot live. It is an urgent need to save water for the betterment of all living creatures. So it was decided to organize water Conservation and Water Harvesting campaign by the volunteers of nature club/ students of environment studies. The Practice: The Nature Club of the college took an initiative to organize water conservation and water harvesting campaign in the nearby villages of Bramhapuri. So it was decided to form a group of

students to visit various villages nearby Bramhapuri. The volunteers of Nature Club visited many villages such as Bondegaon, Maher, Nanhori, Kahali, Khandala, Moushi, Maldongari, Nandgaon, Adyal tekdi and Torgaon. They also visited to nagar parishad Bramhapuri and other areas. A group of students first of all visited to gram panchayat of the respective village where they organised awareness program on water conservation and water harvesting. They created awareness among citizens of the respective village regarding the importance of water conservation and water harvesting. The reputed daily newspaper of the Maharashtra entitled 'The Lokmat' appreciated the work done by the Nature Club of the college. Evidence of Success: The College has succeeded in its aim of conducting water Conservation and Water Harvesting campaign. It is found that near about 100 people from each village were benefitted by this campaign. Outcomes of the Practice : The 02 grampanchayat namely Grampanchayat khandala and Grampanchayat Maldongari appreciated the watar conservation and water harvesting campaign of the college. Problems Encountered and Resources Required: There were some problems at the initial stage of this campaign because of the unresponsiveness of the citizens but latter they responded to the campaign. The resources were provided by the college.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://dbacbpuri.in/?page_id=897

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institutional Distinctiveness: The college is named after the great humanitarian Dr.Babasaheb Ambedkar Late Bar.Rajabhau Khobragade , Ex-Deputy Chairman of Rajyasabha and Shri.Marotrao Kamble, the notable social worker were greatly inspired by Dr.Ambekar's thoughts. They started the college for providing higher education to the socially and educationally deprived classes of the society. The vision of the college is to provide quality higher education to the socially and economically disadvantaged students of backward classes belonging to the rural arears through dissemination of knowledge in the braches of Arts, Commerce and Science and make their all round personality development. The mission of the college is to inculcate competitive and humanitarian values among the students and to propagate the necessity of human, moral and ethical values and ideals in their life. In order to translate its vision and mission statements into reality under the guidance of Prof.Devesh Kamble, the secretary of the institution, the college started Lecture series on the occasion of death anniversary of Mahatma Jyotiba Fule and Dr.Babasaheb Ambedkar especially to propagate and inculcate their thoughts among various stakeholders of the institution. The aims and objectives of the lecture series are as follows: • To disseminate and spread the thoughts of great humanitarian such as Lord Buddha, Mahatma Jyotiba Fule, Sant Kabir, Sant Gadge Baba, Rastrasant Tukadoji Maharaj, Dr.Babasaheb Ambedkar, Savitribai Fule, Shiwaji Maharaj, Chatrapati Shahu Maharaj. • To nurture the patriotism and nationalism among stakeholders • To organize Lectures on contemporary problems and issues such as Women Empowerment, Problems of Farmers and Labours, Ecological Crisis, Problems of Employability. Distinctiveness of the institutions' performance in nurturing human values, patriotism, nationalism, ethos and ideals of great men. The college belongs to rural area. Brahmapuri taluka in Chandrapur district is well known for people's contribution in Agriculture sector. The majority of the students belong to backward classes. The Lecture series conducted by the college has acquired the distinctive identity in the society. The Lecture series is conducted from 2nd Dec to 6th Dec every year on the occasion of death anniversary of Mahatma Jyotiba Fule and Dr.Babasaheb Ambedkar. The lecture

series include variety of topics such as thoughts of great leaders, unemployability, nationalism, and patriotism, problems of farmers, women and ecological crisis etc The Lecture series is organized in the campus. The college invites various stakeholders such as students, teachers, management, alumnae, parents, and citizens. It is the major event of the college in which the resource persons are also invited from outside. 2018-19 2nd Dec,2018 Dr.R.P.Kamble The Role of Citizens for Environmental Conservation 3rd Dec,2018 Prof.P.P.Gadge Suicides of Farmers and Policy of Government 4th Dec,2018 Prof.Mala Khobragade The Life of Tribal Women 5th Dec,2018 Prof.Leena Ukey Savitribai Fule's Contribution to Society 6th Dec,2018 Prof.Chandrashekar Bambole The Scientific Thoughts of Lord Buddha and Dr.Ambedkar

Provide the weblink of the institution

http://dbacbpuri.in/?page id=905

8. Future Plans of Actions for Next Academic Year

• Formation of various committees in the college • Preparation of Academic calendar for the year 2019-20 • Introducing new courses • Renewal of existing Research Center and Sending Proposal for new research center • Organizing fresher's meet • Conducting bridge courses. • Preparing Teaching plans according to syllabus and maintain Daily diary by all teachers • Organizing staff development programmes • Strengthening feedback system • Promoting ICT based teaching learning. • Strengthening Mentor- Mentee program • Organizing Institutional/University/state level workshops, seminars and conferences in various subjects • Organizing program on financial Literary • Creating linkages and collaboration with GOS and NGOS • Organizing inter collegiate cultural events • Organizing inter collegiate games and sport events • Increasing Participation of students in games and sports and cultural events at University/State/National level competitions • Conducting Green Audit • Organizing medical and blood donation camp • Motivating faculty for publications • Organizing study tour and industry visit • Organizing user orientation program • Organizing visit to the Rashtrakul Sansad and Vidhimandal • Organizing seminar on soft skills and career guidance • Organizing NSS camp in adopted village • Increasing number of digital classroom • Strengthening ICT enabled teaching and peer teaching-learning • Organizing guest lecture by respective department • Conducting coaching for Entry in Services • Processing registration of Alumni Association • Conducting Remedial Coaching Classes • Strengthening the activities of Career Counseling Cell • Strengthening the activities of Cultural departments • Increasing the infrastructural facilities • Upgradation of internet services • Experimenting innovative pedagogical teaching • Organizing community oriented programme • Organizing seminar on IPR and industry-academia collaborations • Encouraging teachers for participating in Conferences, seminar, symposia and Faculty/Staff Development programs • Increasing library resources • Processing registration of Alumni Association • Updating college website. • Organizing programme on gender sensitization. • Organizing cyber crime awareness programme. • Encouraging students to write articles in the college magazines. • Assessment of teachers through self appraisal forms. • Motivating teachers for research.